

RESOLUTION NO. 3-0924

TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted an updated classification and compensation pay plan (resolution no 6-0423) for non-represented employees in April of 2023; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

WHEREAS, Iowa County Administration has received market index information and recommendation from Cottingham & Butler Total Rewards Consulting formerly known as Carlson Dettmann Consulting.

NOW THEREFORE, BE IT RESOLVED, that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 1 – Step 6 and Maximum) by 3.0%, effective January 1, 2025.

BE IT FURTHER RESOLVED, that Iowa County employees' that are currently on Step 1 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2025.

Dated this 5th day of September, 2024

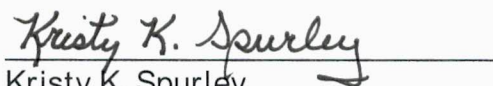
Respectfully submitted by the Iowa County General Government Committee

Adopted this 17th day of September, 2024.



John M. Meyers
Iowa County Chairman

ATTEST:



Kristy K. Spurley
Iowa County Clerk

